From the Handbook for Business, the Bible

Supplement 2: Visions - the Good, the Bad and the Ugly

Examples of GOOD visions, that impacted the marketplace and the world:

Ray Krok, McDonald's: Fast food

Rupert Murdoch, Sky TV: A global satellite television network

Larry Page, Google: All information available to everyone as they need it

Fred Smith, Fedex: Anywhere is USA, absolutely, positively overnight

Bill Gates, Microsoft: A computer on every desk and in every home

Jan M, Forever Exotic: A salt lamp in every home in Australia

Sonos Music: Every home filled with music so listening becomes a valued experience

Nabi S, Gloria Jean's: To be the most loved and respected coffee in the world

Adrian L, LawrieCo: Healthy soils, balanced, nutritious food and healthy people

Sureway Employment & Training: To transform communities by eliminating long term social and economic disadvantage

Examples of BAD visions because it's all about them, not others:

Design Experts (went broke): To be Australia's leading Navigator of the Digital World

McAleese Group (unroadworthy trucks caused several deaths): *To leverage our scale, track record and management expertise to develop profitable, sustainable businesses*

API (struggling business): To be the dominant mass market Health and Beauty Retailer and the best Franchise Partner in Australia

Qantas: We are focused on building long-term shareholder value in everything we do

Examples of UGLY visions of businesses that failed during the 2008-09 financial crisis:

Centro Ltd (shopping centres): To maximise risk managed returns to shareholders

City Pacific Ltd (Funds Managers: To improve the net financial worth of shareholders and investors

Babcock & Brown Ltd (Investment Advisors, in liquidation): We focus on the creation of long-term sustainable value for our <u>shareholders</u>

David Jones (retailer): To deliver to <u>shareholders</u> a sustainable value enhancing company with a clear path to ongoing earnings growth

Banksia Securities (in liquidation): *To grow into a highly profitable, non-bank financial institution managing significant investment funds, benefiting <u>shareholders</u>...*

Australian Power & Gas Ltd (taken over): We are focused on building an energy retailing business with strong and sustainable earnings for <u>shareholders</u>

Question: Can you see the pattern in these examples?